

EXHIBIT B

Blackline

**IN THE UNITED STATES BANKRUPTCY COURT
FOR THE DISTRICT OF DELAWARE**

In re:	x
	:
ZEN JV, LLC, <i>et al.</i> , ¹	Chapter 11
	:
Debtors.	Case No. 25-11195 (JKS)
	:
	(Jointly Administered)
	:
	Re: Docket No. <u>414</u>

**ORDER (I) AUTHORIZING ASSUMPTION AND ASSIGNMENT OF CERTAIN
EXECUTORY CONTRACTS AND (II) GRANTING RELATED RELIEF**

Upon the motion (the “**Motion**”)² of the above-captioned debtors and debtors in possession (collectively, the “**Debtors**”) for entry of an (this “**Order**”) (i) authorizing assumption and assignment of the executory contracts with the counterparties listed on the chart attached hereto as **Exhibit 1** (the “**Assumed Contracts**”) and (ii) granting related relief , all as more fully set forth in the Motion; and the Court having jurisdiction to consider the Motion and the relief requested therein in accordance with 28 U.S.C. §§ 157 and 1334 and the *Amended Standing Order of Reference* from the United States District Court for the District of Delaware, dated February 29, 2012; and the Court having found that this is a core proceeding pursuant to 28 U.S.C. § 157(b)(2); and that this Court may enter a final order consistent with Article III of the United States Constitution and this Court having found that venue of this proceeding and the Motion in this district is proper pursuant to 28 U.S.C. §§ 1408 and 1409; and it appearing that proper and adequate

1 The Debtors in these cases, along with the last four digits of each debtor’s federal tax identification number (to the extent applicable), are: Zen JV, LLC (0225); Monster Worldwide LLC (6555); FastWeb, LLC; Monster Government Solutions, LLC (5762); Camaro Acquisition, LLC; CareerBuilder, LLC (6495); CareerBuilder Government Solutions, LLC (6426); Luceo Solutions, LLC (4426); CareerBuilder France Holding, LLC (9339); and Military Advantage, LLC (9508). The Debtors’ address is 200 N LaSalle Street #900, Chicago, IL 60601.

2 Capitalized terms used but not otherwise defined herein have the meanings ascribed to such terms in the Motion.

notice of the Motion has been given and that no other or further notice is necessary; and upon the record herein; and after due deliberation thereon; and this Court having determined that there is good and sufficient cause for the relief granted in this Order, therefore, it is hereby

ORDERED, ADJUDGED, AND DECREED THAT:

1. The Motion is granted as set forth herein.
2. All objections to the entry of this Order, to the extent not withdrawn or settled, are overruled.
3. The Assumed Contracts are hereby assumed and assigned to BOLD in their entirety pursuant to sections 105(a), 363 and 365 of the Bankruptcy Code, on the terms and conditions therein, effective as of the Closing. The Assumed Contracts shall constitute Assumed Agreements under the Job Board APA.
4. The Debtors have provided adequate assurance of future performance and have satisfied the requirements set forth in section 365(b)(1) of the Bankruptcy Code.
5. BOLD shall promptly cure existing defaults under the Assumed Contracts as required by section 365(b)(1)(A) in the amounts identified in Exhibit 1 to this Order.
6. Under the circumstances, the notice requirement set forth in Bankruptcy Rule 6004(a) is satisfied.
7. Notwithstanding Bankruptcy Rules 6004(h) and 6006(d), to the extent applicable, this Order shall be effective and enforceable immediately upon entry hereof.
8. The requirements of Bankruptcy Rule 6006(f)(6) are waived.
9. The Debtors or their successors and assigns are hereby authorized to take such actions and to execute such documents as may be necessary to implement the relief granted by this Order.

10. This Order shall bind the Debtors, their successors in interest and assigns, and **BOLD.**

11. The Court retains jurisdiction with respect to all matters arising from or related to the implementation, interpretation, and enforcement of this Order.

Exhibit 1

Revised Assumed Contracts

Counterparty	Agreement Type	Monster/CB Entity	Effective Date	Contract Date	End Date	Company Email	Company Address	Cure Amount
44i, Inc.	Partner Agreement	Monster Worldwide, Inc.	03/11/2022	03/11/2022	N/A	darren@44i.com	1602 S. Western Ave., Sioux Falls, SD 57105	\$ -
A. H. Belo Management Services, Inc.	Confidential Side Letter	Monster Worldwide, Inc.	02/10/2011	02/10/2011	06/30/2012	N/A	1954 Commerce Street in Dallas, Texas 75201, Attention: General Counsel	\$ -
A.H. Belo Corporation	Member Adopting Agreement	Monster Worldwide, Inc.	12/01/2015	01/26/2016	N/A	N/A	233 Perimeter Center Parkway, Atlanta GA 30346	\$ -
Abasto Magazine	Strategic Alliance Agreement	Monster Worldwide, Inc.	Unknown	05/01/2023	N/A	N/A	Abasto Magazine: 2900 Lowery St. Winston Salem, NC 27021 Attention: GICL rai aaron	\$ -
Achnet Inc	Integration Agreement	Monster Worldwide, Inc.	06/18/2024	06/18/2024	N/A	neeraj@achnet.com	3130 Crow Canyon Pl, St 215, San Ramon, CA 94583, USA	\$ -
Advance Local Media LLC	Strategic Alliance Agreement	Monster Worldwide, Inc.	05/22/2019	05/22/2019	N/A	N/A	1 World Trade Center New York, NY 10007 attn: Chief Legal Officer	\$ -
Advance Local Media LLC	Strategic Alliance Agreement	Monster Worldwide, Inc.	05/22/2019	05/22/2019	N/A	N/A	1 World Trade Center New York, NY 10007 attn: Chief Legal Officer	\$ -
ADZ ETC., Inc.	Agency Agreement	Monster Worldwide, Inc.	06/01/2010	05/18/2010	N/A	cori@adzetc.com, beth@adzetc.com	N88W16749 Main St Ste 3, Menomonee Falls, WI 53051	\$ -
AIAURA GROUP LTD	Partner Agreement	Monster Worldwide, LLC	07/04/2025	07/04/2025	N/A	jr@aaura.co.uk	110 Foley Road West Sutton Coldfield R74 3NP UK	\$ -
ALTAYS	Partner Agreement	Monster Worldwide, Inc.	11/23/2020	11/23/2020	N/A	thomas.laubarie@altays.com	3 Cite d'Hauteville, 75010 Paris, France	\$ -
American Consolidated Media	Termination Letter	Monster Worldwide, Inc.	06/28/2010	06/28/2010	06/27/2013	N/A	7301 State Highway 161, Ste 270, Irvine, TX 75039	\$ -
APG/East, LLC	Strategic Alliance Agreement	Monster Worldwide, LLC	10/14/2024	10/14/2024	N/A	N/A	APG/East, LLC 29088 Airpark Drive, Easton, Maryland 21601	\$ -
Applicant Pro	Service Agreement	CareerBuilder, LLC	02/14/2023	01/23/2023	02/13/2026	accounts payable@applicantpro.com	3688 Campus Drive, Eagle Mountain, UT 84005	\$ -
Arca24.com SA	Partnership Agreement	Monster Worldwide, Inc.	06/08/2020	06/08/2020	N/A	g.molteni@arca24.com	via Roncaglia, 5 Novazzano - Switzerland	\$ -
Aurelum Inc	Integration Agreement	Monster Worldwide, Inc.	06/01/2024	N/A	N/A	harpreet@pjyamahr.com	16192 Coastal Highway Lewes, DE 19958	\$ -
Automated Analytics	Integration Agreement	Monster Worldwide, Inc.	11/04/2022	11/04/2022	N/A	nickb@automatedanalytics.co.uk	Automated Analytics, 2 Sidings Ct, Doncaster, DN4 5NU, UK	\$ -
Avature	Integration Agreement	Monster Worldwide, Inc.	02/17/2012	01/29/2019	12/31/2019	adminstration@avature.net	45 Rockefeller Plaza, Suite 2000, New York, NY 10111, USA	\$ -
AVEO Solutions GmbH	Integration Agreement	Monster Worldwide, Inc.	02/21/2022	02/21/2022	N/A	info@aveo-solutions.com	Hunnenstraße 11 86343 Königsbrunn Germany	\$ -
AVR EDGE NETWORKS PRIVATE LIMITED	Partner Agreement	Monster Worldwide, Inc.	04/15/2022	04/15/2022	N/A	arun@getedge.ai	#8/2 Novel Office Central 2nd Floor, Ulsoor Rd, Bengaluru Karnataka 560042, India	\$ -
BH Web Services, LLC	Partner Agreement	Monster Worldwide, Inc.	05/06/2024	05/06/2024	N/A	os@bernardhealth.com	BH Web Services, LLC 618 Church Street, Suite 300 Nashville, Tennessee 37219	\$ -
BizMerlin	Sales Order	Monster Worldwide, Inc.	05/18/2021	05/18/2021	05/17/2022	aarora@bizmerlin.com; soneeka@bizmerlin.com	BizMerlin, 11710 Plaza America Dr, Suite 2000, Reston, VA 20190	\$ -
BIZNEO SOLUTIONS S.L	Partner Agreement	Monster Worldwide, Inc.	07/16/2020	07/16/2020	N/A	santiago.salas@bizneo.com	Bizneo Solutions SL Av. Burgos 12 6'A Madrid (Spain) 28036 541 N. Superior Street, Toledo, OH 43660	\$ -
Block Communications, Inc.	Amendment	Monster Worldwide, Inc.	Unknown	Unknown	N/A	N/A	Blu Ivy Group Inc, 141 Borden Street, Toronto, ON M5S 2N2	\$ -
Blu Ivy Group Inc.	Reseller Agreement	Monster Worldwide, Inc.	05/02/2023	05/02/2023	N/A	echarczuk@bluivygroup.com	141 Borden St, Toronto, ON, Canada	\$ -
Blu Ivy Group Inc.	Confidentiality Agreement	Monster Worldwide, Inc.	03/17/2023	03/17/2023	N/A	echarczuk@bluivygroup.com	Octo House 2 Station Road Ofiuv, 1521 2hx 434, Fayetteville Street, 9th Floor, Raleigh, North Carolina 27601	\$ -
Blue Octopus Recruitment Limited	Integration Agreement	Monster Worldwide, Inc.	03/16/2023	03/16/2023	N/A	itteam@blueoctopus.co.uk	320 High Tide Drive Suite 201 Saint Augustine Beach, FL 32080	\$ -
Breezy HR, Inc.	Non-Disclosure Agreement	Monster Worldwide, LLC	09/18/2020	09/18/2020	N/A	darren@breezyhr.com, success@breezyhr.com	33-34 Farnsworth Street, Boston, MA 02210	\$ -
BrightMove, Inc.	Integration Agreement	Monster Worldwide, Inc.	10/24/2024	10/24/2024	N/A	jhurff@brightmove.com	<u>\$17,178.79, or such other amount as agreed.</u>	\$ -
Bullhorn Inc.	Marketplace Partnering Agreement	Monster Worldwide, Inc.	Unknown	03/14/2014	N/A	Partners@Bullhorn.com	189 Wells Avenue, Newton, MA 02459	\$ -
Buyer Advertising	Agency Agreement	Monster Worldwide, Inc.	07/01/2010	07/01/2010	N/A	N/A	175 Highland Ave, Needham, MA 02494	\$ -
Buyer Advertising	Amendment to Agency Agreement	Monster Worldwide, Inc.	07/01/2010	10/02/2014	N/A	alovitz@buyerads.com	5757 Alpha Rd Dallas, TX 75228	\$ -
BuzzClan	Partner Agreement	Monster Worldwide, Inc.	08/26/2020	08/26/2020	N/A	legal@buzzclan.com	Waterways House Grand Canal Quay Dublin D02 PD39 Ireland	\$ -
Candidate manager	Partner Agreement	Monster Worldwide, Inc.	02/15/2022	02/15/2022	N/A	info@candidatemanager.net	5, rue Maurice Thorez 78190 Trappes, France	\$ -
CANDIDATUS Sarl	Partner Agreement	Monster Worldwide, Inc.	05/15/2020	05/15/2020	N/A	eric.cadot@candidatus.com	Rotterdam Airportplein 28 3045 AP Rotterdam, The Netherlands	\$ -
Carerix B.V.	Integration Agreement	Monster Worldwide, Inc.	05/15/2023	05/15/2023	N/A	automations@carerix.com	Ceipal Corp., Suite 208A, 687 Lee Road, Rochester, NY 14626	\$ -
Ceipal Corp.	Referral Agreement	Monster Worldwide, Inc.	N/A	08/29/2023	N/A	aneel.p@ceipal.com	PO BOX 1090, One Liberty Square, 3rd Floor, New Britain, CT 06050	\$ -
Central Connecticut Communications LLC	Strategic Alliance Agreement	Monster Worldwide, Inc.	05/12/2020	05/12/2020	N/A	N/A	Attention: Michael Schroeder Central Connecticut Communications LLC: PO BOX 1090, One Liberty Square, 3rd Floor New Britain, CT 06050	\$ -
Central Connecticut Communications LLC	Strategic Alliance Agreement	Monster Worldwide, Inc.	05/12/2020	05/12/2020	N/A	N/A	Attention: Michael Schroeder	\$ -
CGI	Integration Agreement	Monster Worldwide, Inc.	03/30/2023	03/30/2023	N/A	james.saree@cgi.com	CGI 1350, Boul René-Lévesque Montreal, QC H3G 1T4 Canada	\$ -
Chaze SAS	Partner Agreement	Monster Worldwide, Inc.	05/18/2020	05/18/2020	N/A	hello@chaze.io	5 cours Jean Ballard 13001 Marseille - France	\$ -

Clickly limited	Partner Agreement	Monster Worldwide, Inc.	05/20/2021	05/20/2021	N/A	hello@clickly.dev	1st Floor Warburton And Co Ltd, 808 Hyde Road Manchester, England, M18 7JD	\$ -
CNPA Ad Services Inc.	Distribution Agreement	Monster Worldwide, Inc.	01/01/2016	01/01/2016	N/A	N/A	CNPA Ad Services Inc.: 2701 K Street, Sacramento, CA 95816 Attention: Wolf Rosenberg as Vice President of Advertising	\$ -
CNPA Ad Services Inc.	Distribution Agreement	Monster Worldwide, Inc.	01/01/2016	01/01/2016	N/A	N/A	CNPA Ad Services Inc.: 2701 K Street, Sacramento, CA 95816 Attention: Wolf Rosenberg as Vice President of Advertising	\$ -
Colorado Springs Gazette, LLC	Amendment to Strategic Alliance Agreement	Monster Worldwide, Inc.	04/06/2018	04/06/2018	12/31/2018	N/A	30 E. Pikes Peak Avenue, Suite #100 Colorado Springs, CO 80903	\$ -
Colorado Springs Gazette, LLC	Strategic Alliance Agreement	Monster Worldwide, Inc.	01/01/2015	01/01/2015	N/A	N/A	30 E. Pikes Peak Avenue, Suite #100 Colorado Springs, CO 80903	\$ -
Colorado Springs Gazette, LLC.	Assumption Agreement	Monster Worldwide, Inc.	12/01/2012	12/01/2012	N/A	N/A	30 Prospect Street Colorado Springs, CO 80903	\$ -
Compuunel Software Group Inc	Partner Agreement	Monster Worldwide, Inc.	11/15/2021	11/15/2021	N/A	sharads@compuunel.in	103 Morgan Lane, Suite 102 Plainsboro, NJ 08536	\$ -
Conrep, Inc.	Master Services Agreement	Monster Worldwide, LLC	03/11/2025	03/11/2025	03/10/2026	rsskumar@conrep.com	Conrep, Inc., 292 Carter Drive, Suite C, Middletown, DE 19709	\$ -
Cornerstone OnDemand Inc.	Mutual Non-Disclosure Agreement	Monster Worldwide, Inc.	N/A	N/A	N/A	skusy@csod.com	4 Coleman Street EC2R 5AR London, and 1601 Cloverfield Blvd., Suite 620 South Santa Monica, CA 90404	\$ -
Coursera, Inc.	Mutual Non-Disclosure Agreement	Monster Worldwide, LLC	06/09/2022	06/09/2022	N/A	jdmnneen@coursera.org	381 E. Evelyn Avenue, Mountain View, CA 94041	\$ -
Cox Media Group	Confidential Side Letter	Monster Worldwide, Inc.	01/01/2015	12/22/2014	N/A	mtei@ajc.com	Cox Media Group 233 Perimeter Center Parkway, Atlanta GA 30346 Attn: Matt Tei	\$ -
Cox Media Group	Member Adopting Agreement	Monster Worldwide, Inc.	12/01/2015	12/01/2015	N/A	mtei@ajc.com	Cox Media Group 233 Perimeter Center Parkway, Atlanta GA 30346 Attn: Matt Tei	\$ -
Cox Newspapers, LLC	Confidential Side Letter	Monster Worldwide, Inc.	02/10/2011	02/10/2011	08/31/2012	mtei@ajc.com	Cox Newspapers, LLC 6205 Peachtree Dunwoody Road Atlanta, GA 30328 Attn: Mark Stoen	\$ -
Crintell Technologies Pvt. Ltd.	Partner Agreement	Monster Worldwide, Inc.	09/14/2020	09/14/2020	N/A	glenw@crintelletech.com, arbindjm@crintelletech.com	48 Roche Enclave Horamavu Bangalore, India - 560043	\$ -
Crowded Company, Inc.	Partner Agreement	Monster Worldwide, Inc.	08/22/2019	08/22/2019	N/A	accounting@crowded.com	411 5th Avenue Suite 1205 New York, NY 10016	\$ -
Crowded Company, Inc., Valilly, Inc.	Assignment and Assumption Agreement	Monster Worldwide Inc.	10/07/2019	10/07/2019	N/A	accounting@crowded.com	411 5th Avenue, Suite 1205, New York, NY 10016	\$ -
CVVIZ Softwares Pvt Ltd	Partner Agreement	Monster Worldwide, Inc.	09/21/2022	09/21/2022	N/A	satyawan.jagarkar@cvviz.com, hello@cvviz.com	6th floor, Akkriti Trade Centre Andheri east, Mumbai India - 400069	\$ -
Daily News, L.P.	Confidential Designated Salesperson Side Letter Service Agreement	Monster Worldwide, Inc.	06/20/2013	06/20/2013	12/20/2013		4 New York Plz New York, NY, 10004-2828	\$ -
Daily News, L.P.	Service Agreement	Monster Worldwide, Inc.	Unknown	05/17/2013	N/A	N/A	4 New York Plz New York, NY, 10004-2828	\$ -
Daxtra Technologies Inc.	Referral Agreement	Monster Worldwide, Inc.	N/A	N/A	N/A	t.bustamante@daxtra.com	3310 West Clay Street, Richmond, VA 23230	\$ -
Depositado	Partner Agreement	Monster Worldwide, Inc.	07/03/2023	07/03/2023	N/A	andre.hoogendam@depositado.com	Da Vincilaan 13D 6716WC, Ede The Netherlands Plot No. A-40	\$ -
DGGURU LEARNING SOLUTIONS PVT LTD	Integration Agreement	Monster Worldwide, LLC	02/28/2025	02/28/2025	N/A	foundersoffice@peoplezep.ai	Unit No. B310, iThum, Tower B Sector-62, Noida, UP, INDIA, 201309	\$ -
DMNmedia - The Dallas Morning News, Inc.	Confidential Designated Salesperson Side Letter	Monster Worldwide, Inc.	05/01/2015	05/01/2015	11/01/2015	N/A	08 Young Street, Dallas, TX Attn: Michael Mayer	\$ -
Dynamics ATS	Integration Agreement	Monster Worldwide, Inc.	10/08/2018	10/19/2018	N/A	byron@DynamicsATS.com	3 Rainey St, Suite 2007, Austin TX, 78701	\$ -
Dynamics ATS	Resume Aggregator Access Agreement	Monster, Inc.	10/12/2018	10/19/2018	N/A	byron@DynamicsATS.com	43 Rainey St, Suite 2007 Austin TX, 78701	\$ -
Employ, Inc.	Referral Agreement	Monster Worldwide, LLC	N/A	03/26/2025	N/A	ginny.drinker@employinc.com	1730 Blake St Ste 445, Denver, CO 80202	\$ -
eQuest - ATS post	Service Agreement	CareerBuilder, LLC	10/19/2021	10/04/2021	10/18/2023	john.malone@equest.com; media.invoices@equest.com	4000 Executive Parkway, Ste. 500, San Ramon, CA 94583	\$ -
Evening Post Industries a/b/a The Post Courier	Amendment Agreement	Monster Worldwide, Inc.	02/21/2014	02/21/2014	N/A	N/A	134 Columbus Street, Charleston SC 29403	\$ -
Evening Post Industries a/b/a The Post Courier Freedom Communications INC.	Strategic Alliance Agreement	Monster Worldwide, Inc.	02/01/2014	02/25/2008	N/A	N/A	135 Columbus Street, Charleston SC 29403	\$ -
Evening Post Publishing Company d/b/a The Post and Courier	Strategic Alliance Agreement	Monster Worldwide, Inc.	02/01/2017	02/25/2008	02/28/2020	N/A	134 Columbus Street, Charleston SC 29403	\$ -
Finix Info Solution Private limited	Integration Agreement	Monster Worldwide, LLC	Unknown	Unknown	Unknown	sales@finix.co.in	No 49, 1st floor Bazaar road, Madipakkam Chennai - 9, India	\$ -
First Genix LLC	Integration Agreement	Monster Worldwide, Inc.	02/27/2021	11/29/2023	N/A	girija.sahu@firstgenix.com	1180 Marquette Dr. Frisco, TX 75043	\$ -
First2Find B.V.	Partner Agreement	Monster Worldwide, Inc.	10/14/2024	10/14/2024	N/A	info@first2find.nl	Hooghoudtstraat 2 9723TG Groningen The Netherlands	\$ -
Flatchr International	Partner Agreement	Monster Worldwide, Inc.	05/13/2020	05/13/2020	N/A	CONTACT@FLATCHR.IO	61 BOULEVARD EXELMANS 75016 PARIS, FRANCE	\$ -
Florida News Line	Strategic Alliance Agreement	Monster Worldwide, Inc.	09/30/2024	09/30/2024	N/A	N/A	102 FL-13, Fruit Cove, FL 32259	\$ -
FOH AND BOH, INC	Integration Agreement	Monster Worldwide, Inc.	05/17/2022	05/17/2022	N/A	Marypillow@fobandboh.com	4304 Warner Place Nashville, TN 37205	\$ -
Fountain – General	Service Agreement	CareerBuilder, LLC	12/11/2024	12/18/2024	12/10/2025	luke@fountain.com	275 Sacramento Street 3rd Floor, San Francisco CA 94111	\$ -
Freshworks Inc	Partner Agreement	Monster Worldwide, Inc.	01/31/2020	01/31/2020	N/A	legal@freshworks.com	2950 S. Delaware Street Suite 201 San Mateo, CA 94403	\$ -
GateHouse Media, LLC f/k/a GateHouse Media, Inc.	Confidential Side Letter	Monster Worldwide, Inc.	01/01/2014	04/07/2014	N/A	N/A	175 Sullys Trail Corporate Crossings Office Par Pittsford, NY 14534	\$ -
GBS Worldwide, Inc.	Agency Agreement	Monster Worldwide, Inc.	N/A	N/A	N/A	finance@meetgb.com	539 W Commerce 03100 St, Dallas, Texas, 75028	\$ -
General Assembly Space, Inc.	Confidentiality Agreement	Monster Worldwide, Inc.	03/28/2022	03/28/2022	N/A	elias.saad@generalassembly.ly	915 Broadway, 3rd Fl., New York, New York 10010, USA	\$ -

GigFlick AI, Inc.	Integration Agreement	Monster Worldwide, LLC	07/25/2025	07/25/2025	N/A	kwhite@askgigflick.com	10144 Arbor Run Drive, Unit 9 Tampa, Florida 33647	\$ -
Golden Bees	Partner Agreement	Monster Worldwide, SAS	Unknown	Unknown	N/A	thomas@goldenbees.fr	Golden Bees SAS 157 BD Mac Donald 75019 Paris	\$ -
GR8 People, Inc.	Service Agreement	Monster Worldwide, Inc.	06/27/2018	06/27/2018	N/A		19 West College Avenue, Suite 200, Yardley, PA 19067	\$ -
Guhuza Inc.	Integration Agreement	Monster Worldwide, Inc.	02/01/2024	02/01/2024	N/A	chall@gr8people.com marc.belalche@torontojobs.ca	6645 Kitimat Road, Unit 27 Mississauga, Ontario, Canada L5N6J3	\$ -
Guhuza Inc.	Referral Agreement	Monster Worldwide, Inc.	N/A	N/A	N/A	marc.belalche@torontojobs.ca	6645 Kitimat Road, Unit 27, Mississauga, Ontario, Canada	\$ -
Haptivity Technologies Pvt Ltd	Integration Agreement	Monster Worldwide, Inc.	03/29/2023	03/29/2023	N/A	kunal@getknit.dev	8/480, Ruparela, Dharamshala, Fafadhi Chhoti Line, Raipur, Chhattisgarh, 492009, India	\$ -
Harbinger Systems Private Limited	Consulting Agreement	Monster Worldwide, Inc.	03/22/2019	03/22/2019	N/A	legal@harbingergroup.com	IT-6 Building, ground Floor, SEZ, Rajiv Gandhi Infotech Park, Phase I, Hinjewadi, Pune 411057, Maharashtra India	\$ -
Harbinger Systems Private Limited	Confidentiality Agreement	Monster Worldwide, Inc.	10/26/2018	10/26/2018	N/A	amit.kulkarni@harbingergroup.com	139, Siddhant 97/6 Off Paud Road, Pune 411038, India	\$ -
Harbinger Systems Pvt Ltd	Maintenance Support Agreement	Monster Worldwide, Inc.	03/11/2025	03/11/2025	03/31/2026	amit.kulkarni@harbingergroup.com	Unit 3 - 6th Floor, IT - 8 Building, FDPL Co-Developer, Qubix Business Park Pvt. Ltd., SEZ, Plot No.2, Blue Ridge Township, Near Rajiv Gandhi Infotech Park, Hinjewadi, Pune Maharashtra, 411057, India	\$ -
HD Media Company, LLC	Strategic Alliance Agreement	Monster Worldwide, Inc.	04/____/2019	01/____/2016	N/A	N/A	946 fifth ave, Huntington, WV, 25701	\$ -
HD Media Company, LLC	Strategic Alliance Agreement	Monster Worldwide, Inc.	01/04/2016	01/04/2016	N/A		HD Media Company, LLC, 946 Fifth Avenue, Huntington, WV 25701, Attention: Charles lesson	\$ -
HD TA COMPANY	Agreement	Monster Worldwide, Inc.	N/A	02/01/2016	N/A		946 5th Ave, Huntington, West Virginia, 25701	\$ -
HealthcareSource HR, Inc.	Partner Agreement	Monster Worldwide, Inc.	N/A	N/A	N/A	aaron.noblet@healthcaresource.com	100 Sylvan Road, Ste. 100 Woburn MA 01801	\$ -
Hearst Newspapers	Strategic Alliance Agreement	Monster Worldwide, Inc.	08/15/2017	08/15/2017	N/A	N/A	Hearst Newspapers 300 West 57th Street New York, NY 10019 Attention: Jeff Borzin	\$ -
Hearst Newspapers Division of Hearst Communications, Inc.	Confidential Side Letter	Monster Worldwide, Inc.	10/01/2014	10/01/2014	N/A	N/A	Hearst Newspapers 300 West 57th Street New York, NY 10019 Attention: Jeff Borzin	\$ -
Hearst Newspapers Division, Hearst Communications, Inc.	Confidential Side Letter	Monster Worldwide, Inc.	10/01/2014	10/01/2014	N/A	N/A	Hearst Newspapers Division Hearst Communications, Inc. 300 West 57th Street New York, NY 10019 Attention: Mark Aldam, President, Hearst Newspapers	\$ -
Hearst Newspapers, a division of Hearst Communications Inc.	Strategic Alliance Agreement	Monster Worldwide, Inc.	11/25/2019	08/15/2017	12/31/2020	N/A	Hearst Newspapers 300 West 57th Street New York, NY 10019 Attention: Jeff Borzin	\$ -
Herald Media	Member Adopting Agreement	Monster Worldwide, Inc.	01/04/2016	01/04/2016	N/A		70 Fargo St, Ste 600, Boston, MA 02210	\$ -
High Pattern LTD.	Integration Agreement	Monster Worldwide, Inc.	12/13/2023	12/13/2023	N/A	liran@woo.io	1560 Broadway STE 1111 New York, New York 10036 United States	\$ -

Counterparty	Agreement Type	Monster/CB Entity	Effective Date	Contract Date	End Date	Company Email	Company Address	Cure Amount
HireHive Ltd	Partner Agreement	Monster Worldwide, Inc.	12/05/2020	12/05/2020	N/A	maelle@hirehive.com	12 South Mall c/o Republic of Work Cork, Ireland	\$ -
HireMojo, Inc.	Integration Agreement	Monster Worldwide, Inc.	10/23/2019	10/23/2019	N/A	jrothman@hiremojo.com	165 Jessie St., Suite 3, San Francisco, CA 94105	\$ -
HireQuotient Technologies Pte Ltd	Partner Agreement	Monster Worldwide, LLC	11/10/2024	11/10/2024	N/A	finance@hirequotient.com	Level 08, The Metropolis Tower 2	
HireQuotient Technologies Pte Ltd	Master Services Agreement	Monster Worldwide, LLC	11/08/2024	N/A	11/08/2025	maitreyee.srivastava@hirequotient.com	11 North Buona Vista Drive Singapore 138589 Level 08, The Metropolis Tower 2, 11 North Buona Vista Drive, Singapore, 138589	\$ -
Hireserve B.V.	Integration Agreement	Monster Worldwide, Inc.	02/15/2023	02/15/2023	N/A	leon@ubeeo.nl	Maaskade 120 3071NK Rotterdam, The Netherlands	\$ -
Hiresome	Partner Agreement	Monster Worldwide, LLC	10/19/2024	10/19/2024	N/A	raja@hiresome.in	Hiresome, lock A, 361Minus 1, Sector 19, Lt Vijayant Thapar Road, Noida, UP, India 201301	
Hireteammate Inc dba Hiretual	Amendment to Partner Agreement	Monster Worldwide, Inc.	08/01/2020	12/08/2020	N/A	xinwenzhang@hiretual.com	2513 E Charleston Road, Suite 200, Mountain View, CA 94043	\$ -
HireTeamMate, Inc. dba hireEZ	Partner Agreement	Monster Worldwide, Inc.	02/22/2024	02/22/2024	N/A	legal@hireez.com	2513 E. Charleston Rd. Ste. #200 Mountain View, CA 94043	\$ -
HireTeamMate, Inc. dba hireEZ	Referral Agreement	Monster Worldwide, Inc.	N/A	N/A	N/A	legal@hireez.com	2513 E. Charleston Rd. Ste. #200, Mountain View, CA 94043	\$ -
HiringThing Inc	Order Form	CareerBuilder, LLC	02/15/2025	02/13/2025	02/14/2027	jess@hiringthing.com; billing@hiringthing.com	PO Box 697, Bartonsville, PA 18321	\$ -
Hirserve Limited	Partner Agreement	Monster Worldwide, Inc.	06/30/2020	06/30/2020	N/A	jeremy@hirserve.com	Norton House Stewart Road Basingstoke, Hampshire RG24 RNF 1IK 333 Second Street, Columbus, IN 47201	\$ -
Home News Enterprises, L.L.C.	Strategic Alliance Agreement	Monster Worldwide, Inc.	01/13/2012	02/01/2012	N/A	N/A	333 Second Street, Columbus, IN 47201	\$ -
Home News Enterprises, L.L.C.	Strategic Alliance Agreement	Monster Worldwide, Inc.	01/01/2014	01/01/2014	08/31/2016	N/A	75 Varrick Street New York, NY 10013	\$ -
Horizon Media	Agency Agreement	Monster Worldwide, Inc.	Unknown	Unknown	N/A		222 N Pacific Coast Highway, El Segundo, CA 90245	\$ -
HR Cloud, Inc.	Integration Agreement	Monster Worldwide, Inc.	04/05/2018	10/19/2018	N/A			
HR Partner Software Pty Ltd	Integration Agreement	Monster Worldwide, LLC	10/07/2024	10/07/2024	N/A	dsabic@hrcloud.com devan@hrpartner.io	PO Box 1038, Nightcliff, NT 0814, Australia	\$ -
HRsmart Inc. (now Deltek)	Reseller Agreement	Monster Worldwide, Inc.	3/12/2007		N/A	DivyeshPatel@deltek.com	2929 N. Central Expressway, Richardson, TX	\$ -
iCIMS, Inc.	Partnership Agreement	CareerBuilder, LLC	02/10/2020	02/10/2020	N/A	Carole.Jacqueline@icims.com	iCIMS, Inc. 101 Crawfords Corner 101 Crawfords Corner Road, Suite 3-100, Holmdel, NJ 07733	\$ -
iCIMS, Inc.	Partner/Developer Agreement	Monster Worldwide, Inc.	N/A	11/06/2018	N/A	Carole.Jacqueline@icims.com		
IMG Systems, Inc	Partner Agreement	Monster Worldwide, Inc.	11/15/2019	11/15/2019	N/A	nreddy@tracktalents.com	IMG Systems, Inc: 400 Chisholm Place, Suite 414, Plano, TX 75075	\$ -
IMG Systems, Inc.	Amendment to Partner Agreement	Monster Worldwide, Inc.	11/15/2019	07/16/2021	N/A	nreddy@imgsystems.com	40400 Chisholm Place, suite 414, Plano, TX, 75075	\$ -
IMG Systems, Inc.	Confidentiality Agreement	Monster Worldwide, Inc.	11/15/2019	11/15/2019	N/A	nreddy@tracktalents.com	400 Chisholm Pl, Suite 414, Plano, Texas, 75075	\$ -
i-Minded Online Oplossingen B.V.	Integration Agreement	Monster Worldwide, Inc.	10/03/2023	10/03/2023	N/A	richard@i-minded.nl	Heerlerbaan 95, 6418CB Heerlen, The Netherlands	\$ -
IMPLEO LUX	Integration Agreement	Monster Worldwide, Inc.	05/24/2022	05/24/2022	N/A	federico.vidal@impleo.lu	4, route d'Esch, L-3231 Bettembourg, Luxembourg	\$ -
Intellect Select Limited	Integration Agreement	Monster Worldwide, Inc.	07/17/2023	07/17/2023	N/A	kedar.deshpande@intellectselect.com	71-75 Shelton Street, Covent Garden, London WC2H 9JQ, United Kingdom	\$ -
Intervieweb S.r.l.	Partner Agreement	Monster Worldwide, Inc.	05/15/2020	05/15/2020	N/A	matteo.coccia@intervieweb.it	Intervieweb S.r.l., Via Amedeo Avogadro 20, 10121 Torino, Italy	\$ -
Intuit	Mutual Non-Disclosure Agreement	Monster Worldwide, LLC	Unknown	Unknown	N/A	garret_starr@intuit.com	2700 Coast Ave, Mountain View, CA 94043	\$ -
Jacob	Integration Agreement	Monster Worldwide, Inc.	10/17/2023	10/17/2023	N/A	Luuk.zebregs@jacob.ai	Zevenaarstraat 28, 5036ZT, Tilburg, The Netherlands	\$ -
JCAT L.L.C-FZ	Partner Agreement	Monster Worldwide, Inc.	12/14/2023	12/14/2023	N/A	partners@jcat.com	Business Center 1, M Floor, The Meydan Hotel, Nad Al Sheba, Dubai, UAE	\$ -
JetCell Technologies OU	Integration Agreement	Monster Worldwide, Inc.	05/10/2020	05/10/2020	N/A	info@qpage.one	JetCell Technologies OU, Telliskivi 60a/5, Tallinn, Harju maakond 10417 Estonia	\$ -
JobDiva Inc.	Integration Agreement	Monster Worldwide, Inc.	08/19/2019	08/19/2019	N/A	charles@jobdiva.com	44 Wall ST, New York, NY 10005	\$ -
JobSync, LLC	Partner Agreement	Monster Worldwide, Inc.	02/07/2020	02/07/2020	N/A	partners@jobsync.io	5501 Merchants View Sq, #250, Haymarket, VA 20169	\$ -
JobSync, LLC	Partner Agreement	Monster Worldwide, Inc.	02/07/2020	02/07/2020	N/A	partners@jobsync.io	5501 Merchants View Sq, 205 Haymarket, VA 20169	\$ -
JobSync, LLC	Referral Agreement	Monster Worldwide, Inc.	N/A	N/A	N/A	partners@jobsync.io	JobSync, LLC, 5501 Merchants View Sq #205, Haymarket, VA 20169	\$ -
JobSync, LLC	Referral Agreement	Monster Worldwide, Inc.	N/A	N/A	N/A	partners@jobsync.io	JobSync, LLC, 5501 Merchants View Sq #205, Haymarket, VA 20169	\$ -
JobTarget	Amendment Agreement	Monster Worldwide, Inc.	09/13/2020	09/13/2020	N/A	c.morrone@jobtarget.com	600 Summer Street, Stamford, CT 06901	\$ -
JobTarget LLC	Service Agreement	CareerBuilder, LLC	04/22/2025	04/22/2025	N/A	c.morrone@jobtarget.com	225 State St, Ste 300, New London, CT 06320	\$ -
JobTarget, LLC	Partner Agreement	Monster Worldwide, Inc.	03/26/2021	11/___/2021	N/A	egalaffairs@jobtarget.com	600 Summer Street, Stamford, CT 06901	\$ -
JobTarget, LLC	Partner Agreement	Monster Worldwide, Inc.	03/26/2021	03/26/2021	N/A	egalaffairs@jobtarget.com	JobTarget LLC, 600 Summer Street, Stamford, CT 06901	\$ -
JobTarget, LLC	Agency Agreement	Monster Worldwide, Inc.	Unknown	Unknown	N/A	c.morrone@jobtarget.com	225 State Street, Suite 300, New London, CT 06320	\$ -
Jobtome International SA	Integration Agreement	Monster Worldwide, Inc.	10/03/2022	10/03/2022	N/A	luca.paderni@jobtome.com	Via Gaggiolo 46, 6855 Stabio, Switzerland	\$ -

Jobufo GmbH	Partner Agreement	Monster Worldwide, Inc.	11/01/2021	11/01/2021	N/A	tp@jobufo.com	Jobufo GmbH, Friedrichstraße 231, 10969 Berlin, Germany	\$ -	
Jobufo GmbH	Technology Partnership Contract	Monster Worldwide Inc.	N/A	N/A	N/A	contact@jobufo.com	Friedrichstraße 231, 10969 Berlin, Germany	\$ -	
Jobufo GmbH	Amendment to Technology Partnership Contract	Monster Worldwide, Inc.	12/19/2022	12/19/2022	N/A	partners@jobufo.com	Jobufo GmbH, Friedrichstraße 231, 10969 Berlin, Germany	\$ -	
Jobufo GmbH	Partnership Agreement	Monster Worldwide, Inc.	03/23/2023	03/23/2023	N/A	tp@jobufo.com	Jobufo GmbH, Friedrichstraße 231, 10969 Berlin	\$ -	
Jobufo GmbH	Confidentiality Agreement	Monster Worldwide, Inc.	Unknown	04/07/2022	N/A	tp@jobufo.com	Friedrichstraße 231, 10969 Berlin, Germany	\$ -	
Jobverse Inc. (dba One Red Cent)	Agency Agreement	Monster Worldwide, Inc.	N/A	N/A	N/A	N/A	PO Box 301 Clarendon Hills IL 60514	\$ -	
Jobvite Inc	API License Agreement	Monster Worldwide, Inc.	N/A	N/A	N/A	eric.houston@employinc.com, Ginny.drinker@employinc.com	1730 Blake St, STE 445, Denver, CO 80202	\$ -	
Journal Media Group	Member Adopting Agreement	Monster Worldwide, Inc.	01/20/2016	01/20/2016	N/A	cnickes@jmg.com.melody.stre	333 W State St Milwaukee, WI, 53203-1305	\$ -	
Journal, Inc.	Strategic Alliance Agreement	Monster Worldwide, Inc.	Unknown	01-208	N/A	parks@ime.com N/A	Journal, Inc.: 1242 South Green St., Tupelo, MS 38802 Attention: William H. Bronson III	\$ -	
Joveo, Inc.	Integration Agreement	Monster Worldwide, Inc.	04/01/2022	04/01/2022	N/A	ksj@joveo.com	101 Jefferson Drive, 1st Floor, Menlo Park, California 94025	\$ -	
Keen Thinking Ltd t/a Simplicity	Integration Agreement	Monster Worldwide, Inc.	02/24/2020	02/24/2020	N/A	jonathan.viney@simplicityinbusiness.com	Keen Thinking Ltd The Aspen Building Vantage Point, Mitcheldean GL170DD UK Plot No 104, Kavuri Hills, Madhapur, Hyderabad, Telangana 500033. India	\$ -	
Keka Technologies Private Limited	Partner Agreement	Monster Worldwide, Inc.	06/12/2024	06/12/2024	N/A	Legal@keka.com	3470 Mineral Wells Hwy Weatherford TX, 76088 Lohmühlenstraße 65, 12435 Berlin, Germany	\$ -	
Keloh	Agency Agreement	Monster Worldwide, Inc.	N/A	N/A	N/A	blair.stock@keloh.com	1111 W. Bonanza Road, Las Vegas, NV 89106 Post Office Box 70, Las Vegas, NV 89125	\$ -	
Kombo Technologies GmbH	Services Agreement	Monster Worldwide, Inc.	01/01/2025	N/A	N/A	privacy@kombo.dev, support@kombo.dev	Layen, 4 esplanade du foncet, Issy-les-Moulineaux, 92130, France	\$ -	
Kombo Technologies GmbH	Service Agreement	Monster Worldwide, LLC	01/01/2025	03/24/2024	01/01/2027	privacy@kombo.dev, support@kombo.dev	Lee Enterprises, Incorporated 201 N. Harrison St. Davenport, IA 52801 Attn: VP Legal	\$ -	
Las Vegas Review Journal Inc.	Strategic Alliance Agreement	Monster Worldwide, Inc.	06/01/2016	06/01/2016	N/A	N/A	Brian Walsh Lee Enterprises, Incorporated 201 N. Harrison St. Davenport, IA 52801 Attn: VP Legal	\$ -	
Las Vegas Review-Journal, Inc.	Reseller Agreement	Monster Worldwide, Inc.	N/A	CUS 2018	N/A	N/A	4600 E 53rd St, Davenport, Iowa, 52807	\$ -	
Layan	Partner Agreement	Monster Worldwide, Inc.	11/15/2023	11/15/2023	N/A	nicolas@layan.eu	Lee Enterprises, Incorporated 201 N. Harrison St. Davenport, IA 52801 Attn: James Green	\$ -	
Lee Enterprises Incorporated	Strategic Alliance Agreement	Monster Worldwide, Inc.	01/01/2018	01/01/2018	N/A	N/A	4600 E 53rd St, Davenport, Iowa, 52807	\$ -	
Lee Enterprises Incorporated	Strategic Alliance Agreement	Monster Worldwide, Inc.	01/01/2018	01/01/2018	N/A	N/A	Lee Enterprises, Incorporated 201 N. Harrison St., Suite 600 Davenport, IA 52801	\$ -	
Lee Enterprises, Incorporated	Confidential Side Letter	Monster Worldwide, Inc.	01/01/2014	02/27/2014	N/A	N/A	Attn: James Green	\$ -	
Lee Enterprises, Incorporated	Confidential Side Letter	Monster Worldwide, Inc.	01/01/2014	02/27/2014	N/A	N/A	4600 E 53rd St, Davenport, Iowa, 52807	\$ -	
Lee Enterprises, Incorporated	Member Adopting Agreement	Monster Worldwide, Inc.	01/01/2016	01/18/2016	N/A	tim.d'avis@lee.net	4600 E 53rd St, Davenport, Iowa, 52807	\$ -	
Leoforce, LLC	Integration Agreement	Monster Worldwide, Inc.	11/26/2019	11/26/2019	N/A	james.green@lee.net	Leoforce, LLC, 500 W Peace St, Raleigh, NC 27603	\$ -	
LNP Media Group, Inc.	Strategic Alliance Agreement	Monster Worldwide, Inc.	05/___/2019	05/___/2019	N/A	jack.spain@leoforce.com	8 West King St., PO Box 1328, Lancaster PA 17608	\$ -	
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	N/A	12/01/2015	N/A	N/A	contracts@localmediaconsortium.com, fran@localmediaconsortium.com, jenny@localmediaconsortium.com	476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520	\$ -
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	12/01/2015	11/13/2018	N/A	contracts@localmediaconsortium.com, fran@localmediaconsortium.com, jenny@localmediaconsortium.com	476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520	\$ -	
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	12/01/2015	12/01/2015	N/A	contracts@localmediaconsortium.com, fran@localmediaconsortium.com, jenny@localmediaconsortium.com	476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520	\$ -	
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	12/01/2015	12/01/2015	N/A	contracts@localmediaconsortium.com, fran@localmediaconsortium.com, jenny@localmediaconsortium.com	476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520	\$ -	
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	12/01/2015	12/01/2015	N/A	contracts@localmediaconsortium.com, fran@localmediaconsortium.com, jenny@localmediaconsortium.com	476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520	\$ -	
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	12/01/2015	12/01/2015	N/A	contracts@localmediaconsortium.com, fran@localmediaconsortium.com, jenny@localmediaconsortium.com	476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520	\$ -	

Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	12/01/2015	12/01/2015	N/A	contracts@localmediaconsortium.com, fran@localmediaconsortium.com, jenny@localmediaconsortium.com, ^com	476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520	\$ -
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	12/01/2015	12/01/2015	N/A	contracts@localmediaconsortium.com, fran@localmediaconsortium.com, jenny@localmediaconsortium.com, ^com	476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520	\$ -
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	N/A	12/01/2015	N/A	contracts@localmediaconsortium.com, fran@localmediaconsortium.com, jenny@localmediaconsortium.com, ^com	476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520	\$ -
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	12/01/2015	12/01/2015	N/A	contracts@localmediaconsortium.com, fran@localmediaconsortium.com, jenny@localmediaconsortium.com, ^com	476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520	\$ -
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	12/01/2015	11/13/2018	N/A	contracts@localmediaconsortium.com, fran@localmediaconsortium.com, jenny@localmediaconsortium.com, ^com	476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520	\$ -
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	12/01/2015	12/01/2015	N/A	contracts@localmediaconsortium.com, fran@localmediaconsortium.com, jenny@localmediaconsortium.com, ^com	476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520	\$ -
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	N/A	12/01/2015	N/A	contracts@localmediaconsortium.com, fran@localmediaconsortium.com, jenny@localmediaconsortium.com, ^com	476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520	\$ -
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	12/01/2015	12/01/2015	N/A	contracts@localmediaconsortium.com, fran@localmediaconsortium.com, jenny@localmediaconsortium.com, ^com	476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520	\$ -
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	12/01/2015	12/01/2015	N/A	contracts@localmediaconsortium.com, fran@localmediaconsortium.com, jenny@localmediaconsortium.com, ^com	476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520	\$ -
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	N/A	12/01/2015	N/A	contracts@localmediaconsortium.com, fran@localmediaconsortium.com, jenny@localmediaconsortium.com, ^com	476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520	\$ -
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	12/01/2015	12/01/2015	N/A	contracts@localmediaconsortium.com, fran@localmediaconsortium.com, jenny@localmediaconsortium.com, ^com	476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520	\$ -
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	12/01/2015	11/13/2018	N/A	contracts@localmediaconsortium.com, fran@localmediaconsortium.com, jenny@localmediaconsortium.com, ^com	476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520	\$ -
Local Media Consortium	Master Services Agreement	Monster Worldwide, Inc.	Unknown	Unknown	N/A	fran@localmediaconsortium.com; contracts@localmediaconsortium.com	476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520	\$ -
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	12/01/2015	12/01/2015	N/A	contracts@localmediaconsortium.com, fran@localmediaconsortium.com, jenny@localmediaconsortium.com, ^com	476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520	\$ -
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	Upon expiration of Order No. 1 and Order No. 2	12/01/2015	N/A	contracts@localmediaconsortium.com	476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520	\$ -
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	12/01/2015	N/A	N/A	contracts@localmediaconsortium.com	476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520	\$ -
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	12/01/2015	12/01/2015	N/A	contracts@localmediaconsortium.com	476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520	\$ -
Local Media Consortium	Master Services Agreement	Monster Worldwide, Inc.	12/13/2017	12/13/2017	12/01/2018	N/A	476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520	\$ -
Local Media Consortium	Amendment to Master Services Agreement	Monster Worldwide, Inc.	12/01/2021	01/20/2022	N/A	fran@localmediaconsortium.com	Lindsay N. Silber, Partner, Holland & Hart LLP, 555 17th Street, Suite 3200, Denver, CO 80202	\$ -
Logic Enterprises	Partner Agreement	Monster Worldwide, Inc.	04/04/2022	04/04/2022	N/A	john.salt@logicmelon.com	Suite 2, Unity House, Stocks Bridge Way, St Ives, England, PE7 5LH	\$ -
Logic Enterprises LLC	Confidentiality Agreement	Monster Worldwide, Inc.	07/24/2019	07/24/2019	N/A	darren.brown@logicmelon.com	2 Waterside Crossing, Suite 105, Windsor, CT, 06095	\$ -
Main Sequence Technology	Confidentiality Agreement	Monster Worldwide, Inc.	02/12/2020	02/12/2020	N/A	lannable@mainsequence.net	4420 Sherwin Road, Willoughby, Ohio 44094	\$ -
Main Sequence Technology Inc.	Sandbox Agreement	Monster Worldwide, Inc.	Upon first utilizing access parameters	N/A	N/A	lannable@mainsequence.net	4420 Sherwin Road, Hamilton Hall, Willoughby, Ohio, 44094	\$ -
MediaNews Group, Inc.	Confidential Designated Salesperson Side Letter	Monster Worldwide, Inc.	05/___/2015	02/10/2011	N/A	N/A	101 W. Colfax Ave., Suite 1100, Denver, CO 80202	\$ -
MediaNews Group, Inc. dba Digital First Media	Side Letter Agreement	Monster Worldwide, Inc.	06/06/2016	06/06/2016	12/06/2016	N/A	101 W. Colfax Ave., Suite 1100, Denver, CO 80202 Attn: Jeannie Parent, Al Manzi, Jeff Schell	\$ -
MediaNews Group, Inc. dba Digital First Media	Confidential Designated Salesperson Side Letter	Monster Worldwide, Inc.	06/06/2016	06/06/2016	12/06/2016	N/A	101 W. Colfax Ave., Suite 1100, Denver, CO 80202 Attn: Kevin Corrado, Mark O'Neil, Robert O'neill	\$ -
MediaNews Group, Inc. dba Digital First Media	Amendment to the Member Adopting Agreement	Monster Worldwide, Inc.	01/01/2016	09/01/2016	09/30/2016	N/A	5990 North Washington Street, Denver, CO 80216	\$ -

MediaNews Group, Inc. dba Digital First Media	Amendment to the Member Adopting Agreement	Monster Worldwide, Inc.	01/01/2016	09/01/2016	09/30/2016	N/A	5990 North Washington Street, Denver, CO 80216	\$ -
MediaNews Group, Inc. dba Digital First Media	Member Adopting Agreement	Monster Worldwide, LLC	01/18/2016	01/18/2016	N/A	echereck@digitalfirstmedia.co m, rking@medianewsgroup.com	101 W. Colfax Ave., Suite 1100, Denver, CO 80202	\$ -

Counterparty	Agreement Type	Monster/CB Entity	Effective Date	Contract Date	End Date	Company Email	Company Address	Cure Amount
Microsoft Corporation	Data License Agreement	Monster Worldwide, Inc.	05/07/2021	05/10/2021	N/A	heabe@microsoft.com	One Microsoft Way, Redmond, WA 98052	\$ -
Microsoft Corporation	Non-Disclosure Agreement	Monster Worldwide, Inc.	02/18/2021	02/18/2021	N/A	juanrod@microsoft.com	One Microsoft Way Redmond, WA 98052-6399 USA	\$ -
Moneycore SAS	Partner Agreement	Monster Worldwide, Inc.	12/12/2023	12/12/2023	N/A	contact@moneycore.fr	37, street Adam Ledoux, 92400 Courbevoie, La Défense, France	\$ -
New York Press Service, Inc.	Strategic Alliance Agreement	Monster Worldwide, LLC	10/18/2024	10/18/2024	N/A	N/A	Michelle Rea Executive Director New York Press Service 621 Columbia Street Extension Cohoes NY 12047	\$ -
NEXTIDE TECHNOLOGIES PRIVATE LIMITED	Integration Agreement	Monster Worldwide, LLC	07/28/2025	07/28/2025	N/A	armaan@atzcrm.com	5, NASHIR CHAWL, PATHANWADI MALAD EAST, MUMBAI, INDIA 400097	\$ -
Nexzentek Solutions Inc	Integration Agreement	Monster Worldwide, Inc.	11/15/2024	11/20/2024	N/A	hr@nexzentek.com	Nexzentek Solutions Inc. 1070 State Route 18 Unit #3A East Brunswick, NJ 08816	\$ -
Oahu Publications, Inc.	Strategic Alliance Agreement	Monster Worldwide, Inc.	07/01/2011	07/07/2011	06/30/2014	N/A	Oahu Publications, Inc.: Restaurant Row, 7 Waterfront Plaza, Suite 210, 500 Ala Moana, Honolulu, Hawaii 96813	\$ -
Oahu Publications, Inc.	Strategic Alliance Agreement	Monster, Inc.	11/06/2006	11/06/2006	N/A	dfrancis@starbulletin.com; tfujimoto@starbulletin.com	Oahu Publications, Inc.: Restaurant Row, 7 Waterfront Plaza, Suite 210, 500 Ala Moana, Honolulu, HI 96813 Attention: Dennis Francis, President and Publisher; Troy Fujimoto, Online Advertising Director	\$ -
Oahu Publications, Inc.	Amendment Agreement	Monster Worldwide, Inc.	07/01/2013	11/06/2006	N/A	N/A	Oahu Publications, Inc.: Restaurant Row, 7 Waterfront Plaza, Suite 210, 500 Ala Moana, Honolulu, Hawaii 96813	\$ -
ODOO S.A.	Integration Agreement	Monster Worldwide, Inc.	12/22/2023	12/22/2023	N/A	gmf@odoo.com	Rue des Bourlettes 9 1367 Grand-Rosière, Belgium	\$ -
OnBlick Inc	Partner Agreement	Monster Worldwide, Inc.	07/27/2022	07/27/2022	N/A	krishna@onblick.com, management@onblick.com	400 E Royal Lane Suite 218 Irvine, TX 75039	\$ -
oneworldmarket ltd (t/a idibu)	Integration Agreement	Monster Worldwide, Inc.	03/08/2020	03/08/2020	N/A	integrations@idibu.com	4 Cromwell St Ayslbury HP20 2PB, UK	\$ -
Online Results B.V.	Partner Agreement	Monster Worldwide, Inc.	05/24/2024	05/24/2024	N/A	kevin.gerde@onlineresults.nl	Online Results B.V. Hanzeweg 12D 2803MC Gouda, The Netherlands	\$ -
Orblogic Inc.	Integration Agreement	Monster Worldwide, Inc.	02/23/2022	02/23/2022	N/A	garyhassan@orblogic.com	Orblogic Inc., 23393 Summerstown Place, Sterling, VA 20166	\$ -
Paddock Publications Inc.	Distribution Agreement	Monster Worldwide, Inc.	05/08/2015	05/08/2015	N/A	N/A	155 E. Algonquin Rd., Arlington Heights, IL 60005	\$ -
Paddock Publications Inc.	N/A	Monster, Inc.	N/A	05/18/2015	N/A	N/A	155 East Algonquin Road, Arlington Heights, IL 60005	\$ -
PandoLogic	Agency Agreement	Monster Worldwide, Inc.	N/A	N/A	N/A	astrong@veritone.com	3 E. 54th Street, 19th Floor, New York, NY 10022	\$ -
Paradox, Inc.	Partner Agreement	Monster Worldwide, LLC	02/14/2025	02/14/2025	N/A	legal@paradox.ai	Paradox, Inc. 6330 E. Thomas Rd. Suite #200 Scottsdale, Arizona 85251	\$ -
Paxton Media	Member Adopting Agreement	Monster Worldwide, Inc.	12/14/2015	12/14/2015	N/A	N/A	201 S 4th St, Paducah, Kentucky, 42003	\$ -
Paxton Media	Amendment to the Member Adopting Agreement	Monster Worldwide, Inc.	12/01/2015	03/16/2017	N/A	N/A	201 S 4th St, Paducah, Kentucky, 42003	\$ -
Paycor, Inc.	Service Agreement	CareerBuilder, LLC	02/25/2025	02/25/2025	02/24/2026	tbertsch@paycor.com	4811 Montgomery Rd, Cincinnati, OH 45212	\$ -
Peoplebank	Partner Agreement	Monster Worldwide, Inc.	03/21/2023	03/21/2023	N/A	d.beverage@peoplebank.com	Harbour Point Newhails Rd Edinburgh EH216QD, UK	\$ -
Perception Group, Inc.	Integration Agreement	Monster Worldwide, Inc.	08/22/2023	08/22/2023	N/A	jon@perceptionpredict.ai	303 Perimeter Center North, Suite 300, Atlanta, Georgia, 30346	\$ -
PG Publishing Company	Strategic Alliance Agreement	Monster Worldwide, Inc.	11/01/2015	11/01/2015	N/A	cdoyle@post-gazette.com	The Pittsburgh Post-Gazette: 2201 Sweeney Drive, Clinton, PA 15026 Tel: (412) 263-1758 Attention: Chris Doyle, Chief Executive Officer	\$ -
PG Publishing Company	Integration Agreement	Monster Worldwide, Inc.	Unknown	12/09/2015	Unknown	N/A	358 North Shore Drive, Pittsburgh, PA 15212	\$ -
PG Publishing Company	Strategic Alliance Agreement	Monster Worldwide, Inc.	01/01/2013	01/01/2013	N/A	N/A	The Pittsburgh Post-Gazette 34 Blvd. of the Allies, Pittsburgh, PA 15222 Tel: (412) 263-1908 Attention: President, General Manager post-gazette.com	\$ -
Phenom People, Inc.	Mutual Nondisclosure Agreement	Monster Worldwide, Inc.	06/09/2022	06/09/2022	N/A	joe.pierce@phenompeople.co m	300 Brookside Avenue, Building 18, Suite 200, Ambler, PA 19002	\$ -
Philadelphia Media Network, PBC	Strategic Alliance Agreement	Monster Worldwide, Inc.	09/01/2015	09/01/2015	N/A	N/A	Philadelphia Media Network, PBC 801 Market St Suite 300 Philadelphia, PA 19107	\$ -
Philadelphia Media Network, PBC	Amendment to Strategic Alliance Agreement	Monster Worldwide, Inc.	01/01/2017	12/31/2016	12/31/2016	bbarlow@philly.com, ksheplav@philly.com, brobertson@phillynews.com	Attention: Director of Product 100 South Independence Mall West, Suite 600, Philadelphia, PA 19106	\$ -
Philadelphia Media Network, PBC	Amendment to Strategic Alliance Agreement	Monster Worldwide, Inc.	12/31/2016	12/31/2016	01/01/2017	bbarlow@philly.com,ksheplar vnews.com info@pitchnhire.com	100 South Independence Mall West, Suite 600, Philadelphia, PA 19106	\$ -
Pitch N Hire	Partner Agreement	Monster Worldwide, LLC	08/29/2024	08/29/2024	N/A	info@pitchnhire.com	H-112 Ground Floor, Sector 63, Noida, UP-201301, India	\$ -
Recooty Tech Private Limited	Partner Agreement	Monster Worldwide, Inc.	10/01/2021	10/01/2021	N/A	info@recooty.com	401/1 Sneh Nagar Jabalpur, INDIA 482002	\$ -

Recruit BPM LLC	Integration Agreement	Monster Worldwide, Inc.	02/21/2020	02/21/2020	N/A	support@recruitbpm.com, sales@recruitbpm.com	Recruit BPM LLC, 6216 Baker Road, Suite 120, Eden Prairie, MN 55346 286 Madison Ave, Floor 3, New York, NY 10017 286 Madison Ave, Floor 3, New York, NY 10017 RecruitNow b.v. Hogeweg 182 3815 LZ, Amersfoort, The Netherlands 4201 Westown Parkway, Suite 100, West Des Moines, IA 50266	\$ -
Recruitics	Amendment to Agency Agreement	Monster Worldwide, Inc.	10/02/2014	10/02/2014	N/A	alexander@recruitics.com		
Recruitics RecruitNow B.V.	Agency Agreement Integration Agreement	Monster Worldwide, Inc. Monster Worldwide, Inc.	10/02/2014 10/01/2022	10/02/2014 10/01/2022	N/A N/A	alexander@recruitics.com finance@recruitnow.nl		
RedDot	Agency Agreement	Monster Worldwide, Inc.	N/A	N/A	N/A	N/A		
RedDot	Confidentiality Agreement	Monster Worldwide, Inc.	10/10/2018	10/10/2018	N/A	N/A	4590 MacArthur Blvd, Newport Beach, CA, 92660 Redwood Technology Solutions Inc. (dba distribute.io) 251 North City Dr San Marcos, CA 92078	\$ -
Redwood Technology Solutions Inc.	Partner Agreement	Monster Worldwide, Inc.	03/22/2023	03/22/2023	N/A	bruce@distribute.io		
Relecotech Software Solutions	Integration Agreement	Monster Worldwide, Inc.	05/07/2023	05/07/2023	N/A	admin@relecotech.com	Medical Chowk, Hanuman Nagar, Nagpur, Maharashtra 440024, India	\$ -
Riminder SAS	Integration Agreement	Monster Worldwide, Inc.	11/22/2021	11/22/2021	N/A	mouhidine.seiv@riminder.net	Riminder, 7 rue le Septembre, 75002, Paris, France	\$ -
RytFit, Inc.	Partner Agreement	Monster Worldwide, Inc.	10/29/2020	10/29/2020	N/A	kkochi@rytfit.ai	RytFit, Inc 23397 Minerva Dr Ashburn, VA 20148 1 New Hampshire Ave, Suite # 125 Portsmouth NH 03801 126 Lower Villiers Street, Wolverhampton, WV2 4NA	\$ -
Sapta Global Inc	Integration Agreement	Monster Worldwide, Inc.	05/18/2023	05/18/2023	N/A	spriya@sapta.net		
Secaya Limited	Integration Agreement	Monster Worldwide, Inc.	03/17/2020	03/17/2020	N/A	integrations@secaya.com		
Shaker Recruitment Advertising and Communications	Amendment to Agency Agreement	Monster Worldwide, Inc.	10/02/2014	06/14/2010	N/A	pritesh.jaisinh@shaker.com	Shaker Recruitment Advertising and Communications, 1100 Lake Street, Suite 300, Oak Park, IL 60301	\$ -
Shaker Recruitment Advertising and Communications	Agency Agreement	Monster Worldwide, Inc.	TBD	TBD	N/A	N/A	Shaker Recruitment Advertising and Communications, 1100 Lake Street, Suite 300, Oak Park, IL 60301	\$ -
Shaw Media	Member Adopting Agreement	Monster Worldwide, Inc.	12/31/2016	12/01/2016	N/A	apelzer@newtondailynews.co m, tprice@newtondailynews.co m, blam@newtondailynews.c om	7717 South Illinois Route 31, Crystal Lake, IL 60014	\$ -
Shaw Suburban Media Group, Inc.	Addendum Agreement	Monster Worldwide, Inc.	01/02/2014	01/01/2014	N/A	N/A	100 W. Broadway, Dixon, IL 61021	\$ -
Shaw Suburban Media Group, Inc.	Addendum Agreement	Monster Worldwide, Inc.	01/02/2014	01/01/2014	N/A	N/A	100 W. Broadway, Dixon, IL 61021	\$ -
SmartConnect Technologies GmbH	Partner Agreement	Monster Worldwide, Inc.	02/23/2024	02/23/2024	N/A	Fabian.scheib@qonexon.com	Kronackerweg 35, 35260 Stadtallendorf, Germany	\$ -
SmartRank Inc.	Integration Agreement	Monster Worldwide, Inc.	10/20/2022	10/20/2022	N/A	keith@smartrank.ai	SmartRank Inc. 10145 W. 101st Dr. Westminster, CO 80021	\$ -
SonicJobs App Ltd	Integration Agreement	Monster Worldwide, Inc.	09/19/2022	09/19/2022	N/A	mikhil@sonicjobs.com	Number 4, 7 Buckland Crescent, NW35DH London, UK	\$ -
SonicJobs App Ltd	Partner Agreement	Monster Worldwide, Inc.	09/19/2022	09/19/2022	N/A	mikhil@sonicjobs.com	Number 4, 7 Buckland Crescent, NW35DH, London, UK	\$ -
Sovren Group, Inc.	Partner Agreement	Monster Worldwide, Inc.	04/18/2020	04/18/2020	N/A	licensing@sovren.com	Sovren Group, Inc. 1107 FM 1431, Ste 205 Marble Falls, TX 78654 A-27B, Sector-16 Noida - 201301	\$ -
Sphinx Worldbiz Limited	Partner Agreement	Monster Worldwide, Inc.	08/17/2021	08/17/2021	N/A	info@sphinxworldbiz.com	Uttar Pradesh, India	\$ -
Spiffy Solutions PTY LTD	Integration Agreement	Monster Worldwide, Inc.	07/15/2021	07/15/2021	N/A	contactus@boujeerecruit.com	Spiffy Solutions PTY LTD 913, 100 Fairway Drive, Northwest Norwest, NSW 2153 Australia	\$ -
StellarEmploy Inc.	Integration Agreement	Monster Worldwide, Inc.	09/17/2019	09/17/2019	N/A	founders@stellaremploy.com	415 Madison Avenue, 4th Floor, New York, NY 10017 No. 163, 3rd Floor, Amarjyothi Layout, 133 Intermediate Ring Road, Domlur, Bangalore 560071	\$ -
Talent Recruit Software Pvt. Ltd.	Integration Agreement	Monster Worldwide, Inc.	05/12/2020	05/12/2020	N/A	alok@talentrecruit.com		
Talent.AI Limited	Integration Agreement	Monster Worldwide, LLC	03/13/2025	03/13/2025	N/A	shaun@talentats.ai	9 Colaba Square, London, England, EC1R 5HL	\$ -
Talentify	Agency Agreement	Monster Worldwide, Inc.	N/A	05/15/2024	N/A	othamar@talentify.io	37 N Orange Ave Suite 222 Orlando, FL	\$ -
Talentify	Agency Agreement	Monster Worldwide, Inc.	N/A	05/15/2024	N/A	othamar@talentify.io	Talentify, Attn: Othamar Gama Filho, CEO, 37 N Orange Ave Suite 222, Orlando, FL	\$ -
Talentnow Technologies Pvt. Ltd.	Integration Agreement	Monster Worldwide, Inc.	03/05/2020	03/05/2020	N/A	viral@talentnow.com	A7/A8, Ground Floor, Safal Profitaire, Corporate Road, Prahladnagar, Ahmedabad, Gujarat, India	\$ -
TALENTPLUG	Partner Integration Agreement	Monster Worldwide, Inc.	03/12/2020	03/12/2020	N/A	Raphael.bullet@talentplug.co m	677 avenue de la République 59000 Lille	\$ -
Tampa Media Group, LLC	Member Adopting Agreement	Monster Worldwide, Inc.	12/31/2015	12/31/2015	N/A	jgormier@tampatrib.com, jriley@tampatrib.com, bguerri do@tampatrib.com	France 20115 Shady Hill Ln, Tampa, FL 33647-3397	\$ -
team2venture GmbH	Integration Agreement	Monster Worldwide, Inc.	04/21/2021	04/21/2021	N/A	invoice@twago.com, thomas.jahed@twago.com	Twago Friedrichstr. 224, 10969 Berlin, Germany	\$ -
Teamtailor AB	Integration Agreement	Monster Worldwide, Inc.	06/28/2022	06/28/2022	N/A	Daniel.ljungqvist@teamtailor.com	Ostgatan 16, 116 12, Stockholm, Sweden	\$ -
Teero Inc	Integration Agreement	Monster Worldwide, Inc.	09/01/2022	09/01/2022	N/A	legal@teero.com	1910 N Church St, Suite 30079 Wilmington, DE 19802	\$ -
TempWorks Software, Inc.	Confidentiality Agreement	Monster Worldwide, Inc.	02/08/2021	02/08/2021	N/A	sophia.montana@tempworks.com	3140 Neil Armstrong Blvd. #205, Eagan, MN 55121 Tennessee Valley Printing Company, Inc.	\$ -
Tennessee Valley Printing Company, Inc.	Strategic Alliance Agreement	Monster Worldwide, Inc.	11/02/2009	11/02/2009	N/A	N/A	201 1st Ave. S.E. Decatur, AL 35601 Attention: Paul Crawford	\$ -

Tennessee Valley Printing Company, Inc.	Strategic Alliance Agreement	Monster Worldwide, Inc.	12/01/2012	11/02/2009	12/31/2015	N/A	Tennessee Valley Printing Company, Inc. 201 1st Ave. S.E. Des Moines, IA 50360 Tennessee Valley Printing Company, Inc. 201 1st Ave. S.E. Des Moines, IA 50360	\$ -
Tennessee Valley Printing Company, Inc.	Strategic Alliance Agreement	Monster Worldwide, Inc.	12/01/2012	11/02/2009	12/31/2015	N/A	Textkernel B.V. Integration Agreement	\$ -
Textkernel B.V.	Integration Agreement	Monster Worldwide, Inc.	02/17/2020	02/17/2020	N/A	info@textkernel.com	Textkernel B.V. Nieuwendammerkade 2645 1022 AB Amsterdam, The Netherlands 4900 California Ave., Suite 100A Bakersfield, CA 93309	\$ -
The Bakersfield Californian	Member Adopting Agreement	Monster Worldwide, Inc.	11/01/2015	01/04/2016	N/A	cabenavete@bakersfield.com tgarnand@bakersfield.com	The Bakersfield Californian 1 News Plaza, Buffalo, NY 14203	\$ -
The Buffalo News	Member Adopting Agreement	Monster Worldwide, Inc.	12/23/2015	12/30/2015	N/A	tcastellana@buffnews.com,bd nohue@buffnews.com	The Buffalo News 2345 Maxon Road Extension, Schenectady, NY 12301	\$ -
The Daily Gazette	Member Adopting Agreement	Monster Worldwide, Inc.	12/30/2015	N/A	N/A	N/A	The Daily Gazette 2345 Maxon Road Extension, Schenectady, NY 12301	\$ -
The Daily Gazette	Member Adopting Agreement	Monster Worldwide, Inc.	12/30/2015	12/30/2015	N/A	N/A	The Dispatch Printing Company 34 South Third Street Columbus, OH 43215 Attention: Phil Pikeley	\$ -
The Dispatch Printing Company	Strategic Alliance Agreement	Monster Worldwide, Inc.	03/08/2013	03/08/2013	N/A	ppikeley@dispatch.com N/A	The Dispatch Printing Company 34 South Third Street Columbus, OH 43215 Attention: Phil Pikeley	\$ -
The Johnson Group	Agency Agreement	Monster Worldwide, Inc.	N/A	N/A	N/A	ppikeley@dispatch.com N/A	The Johnson Group, 436 Market Street, Chattanooga, TN 37402 620 8th Avenue, New York, NY 10018 (The New York Times Company) 620 Eighth Avenue, New York, NY 10018 (NYT HQ)	\$ -
The New York Times Company	Strategic Alliance Agreement	Monster Worldwide, Inc.	01/01/2015	09/____/2014	06/30/2015		The New York Times Company 620 8th Avenue, New York, NY 10018	\$ -
The New York Times Company, Algonquin Acquisition Company, LLC	Strategic Alliance Agreement	Monster Worldwide, Inc.	10/21/2013	02/13/2007	N/A		The New York Times Company, Algonquin Acquisition Company, LLC 620 8th Avenue, New York, NY 10018	\$ -
The New York Times Company, Boston Globe Media Partners, LLC	Amendment Agreement	Monster Worldwide, Inc.	01/01/2016	10/08/2015	06/30/2016	N/A	The New York Times Company, Boston Globe Media Partners, LLC 620 8th Avenue, New York, NY 10018	\$ -
The New York Times Company, Boston Globe Media Partners, LLC	Strategic Alliance Agreement	Monster Worldwide, Inc.	07/01/2016	12/18/2019	06/30/2019	N/A	The New York Times Company, Boston Globe Media Partners, LLC 620 8th Avenue, New York, NY 10018	\$ -
The New York Times Company, Boston Globe Media Partners, LLC	Amendment Agreement	Monster Worldwide, Inc.	01/01/2016	10/08/2015	06/30/2016	N/A	The New York Times Company, Boston Globe Media Partners, LLC 620 8th Avenue, New York, NY 10018	\$ -
The New York Times Company, NYT Management Services, Inc., Globe Newspaper Company, Inc., Boston Globe Electronic Publishing, LLC	Amendment	Monster Worldwide, Inc.	N/A	N/A	N/A	N/A	The New York Times Company: 620 8th Avenue, New York, NY 10018	\$ -
The Salt Lake Tribune	Strategic Alliance Agreement	Monster Worldwide, Inc.	Unknown	2021	Unknown		Address: 90 S 400 W, Salt Lake City, Utah 84111 TalentNet 3300 Bloor St. West #650 West Tower Toronto, ON M8S 2X2, Canada	\$ -
The Self Management Resources Corp.	Integration Agreement	Monster Worldwide, Inc.	12/16/2021	12/16/2021	N/A	robert@talentnest.com	The Self Management Resources Corp. 3300 Bloor St. West #650 West Tower Toronto, ON M8S 2X2, Canada	\$ -
The Sun-Times Company	Strategic Alliance Agreement	Monster Worldwide, Inc.	08/24/2010	10/28/2008	N/A	N/A	The Sun-Times Company 320 North Orleans 10-S Chicago, Illinois 60654	\$ -
Times Publishing Company	Strategic Alliance Agreement	Monster Worldwide, Inc.	01/01/2011	01/26/2011	12/31/2013	N/A	Times Publishing Company 490 First Avenue South, St. Petersburg, FL 33701	\$ -
Times Publishing Company	Strategic Alliance Agreement	Monster Worldwide, Inc.	12/21/2006	12/01/2010	N/A	N/A	Times Publishing Company 490 First Avenue South, St. Petersburg, FL 33701	\$ -
Times-Shamrock Communications	Member Adopting Agreement	Monster Worldwide, Inc.	12/01/2015	01/26/2016	N/A	N/A	Times-Shamrock Communications 149 Penn Avenue, Scranton, PA 18503	\$ -
Toledo Blade Co.	Strategic Alliance Agreement	Monster Worldwide, Inc.	03/16/2021	03/16/2021	N/A	ahoughtling@toledoblade.com	Toledo Blade Co.: 541 North Superior St., Toledo, OH 43660 Attention: Amy Houghtaling 44121 Harry Byrd Hwy Ste 230 Ashburn, VA 20147	\$ -
Tresume, LLC	Partner Agreement	Monster Worldwide, Inc.	07/01/2021	07/01/2021	N/A	support@tresume.us, shalini@tresume.us	Tresume, LLC 44121 Harry Byrd Hwy Ste 230 Ashburn, VA 20147	\$ -
Trib Total Media	Amendment to Master Services Agreement	Monster Worldwide, LLC	03/18/2019	03/18/2019	N/A	fran@localmediaconsortium.com allye@localmediaconsortium.com	Trib Total Media 1299 Pennsylvania Avenue, NW, Suite 700, Washington, DC 20004 DL Clark Building, 503 Martindale Street, Pittsburgh, PA 15212	\$ -
Trib Total Media, Inc.	Member Adopting Agreement	Monster Worldwide, Inc.	12/29/2015	12/29/2015	N/A	lhuet@tribweb.com, mmcconnell@tribweb.com	Trib Total Media 217 Portobello, Sheffield, S1 4DP, United Kingdom	\$ -
Tribepad Ltd	Integration Agreement	Monster Worldwide, Inc.	06/30/2022	06/30/2022	N/A	dan@tribepad.com	Tribepad Ltd One Park Place, Suite 600, Dublin, CA 94568	\$ -
TriNet USA Inc.	Service Agreement	CareerBuilder, LLC	08/22/2024	07/16/2024	08/21/2025	reed.burbaker@trinet.com; AP@trinet.com	TriNet USA Inc. TurboHire Pvt Ltd T-Hub, IIIT Campus, Gachibowli Hyderabad, Telangana, 500032, India	\$ -
TurboHire Pvt Ltd	Integration Agreement	Monster Worldwide, Inc.	06/04/2021	06/04/2021	N/A	amangour@turbohire.co	TurboHire Pvt Ltd T-Hub, IIIT Campus, Gachibowli Hyderabad, Telangana, 500032, India	\$ -
UF & S Consultants LLC	Partner Agreement	Monster Worldwide, Inc.	02/02/2019	02/02/2019	N/A	umar.f@ufsconsult.com	UF & S Consultants LLC , 2008 Day Lily Drive, Franklin, TN 37067	\$ -
UKG Inc.	Amendment	CareerBuilder, LLC	01/01/2024	N/A	N/A	jeremy.casupanan@ukg.com	UKG Inc. PO Box 930953 Atlanta, GA 30393-0953	\$ -
UKG Inc.	Partnership Agreement	CareerBuilder, LLC	01/20/2021	01/20/2021	12/31/2021	jeremy.casupanan@ukg.com	UKG Inc. 2000 Ultimate Way, Weston, Florida, 33326	\$ 5,000.00

Counterparty	Agreement Type	Monster/CB Entity	Effective Date	Contract Date	End Date	Company Email	Company Address	Cure Amount
United Consulting LLC	Partner Agreement	Monster Worldwide, Inc.	08/05/2020	08/05/2020	N/A	rameshrouniyar@gmail.com	United Consulting LLC, 4129 187th PL SE, Bothell, WA 98012	\$ -
Vive, LLC	Agency Agreement	Monster Worldwide, Inc.	N/A	N/A	N/A	tschell@vive4mfg.com	6190 Taylor Drive, Suite B Flint, MI 48507	\$ -
VONQ	Confidentiality Agreement	Monster Worldwide, Inc.	05/11/2020	05/11/2020	N/A		Beursplein 37, 3011 AA Rotterdam, Netherlands	\$ -
VONQ B.V.	Service Agreement	CareerBuilder, LLC	07/18/2025	07/16/2025	07/17/2026	leon@vonq.com leon@vonq.com	Beursplein 37, 3011AA Rotterdam, Netherlands	\$ -
VONQ Inc.	Master Services Agreement	Monster Worldwide, Inc.	N/A	N/A	N/A	leon@vonq.com	100 William St, Suite 400, New York, NY 10038 (VONQ Inc.)	\$ -
Vultus Inc.	Referral Agreement	Monster Worldwide, Inc.	N/A	N/A	N/A	rupak@vultus.com; raghu@vultus.com	Vultus Inc., 50 Cragwood Road, Suite #126, South Plainfield, NJ 07080	\$ -
WHOPPIT LIMITED	Integration Agreement	Monster Worldwide, Inc.	12/20/2022	12/20/2022	N/A	jandwick@whoppit.com	Postmill House Windmill Lane, Wheatley, Oxford, Oxfordshire, WillHire, Inc., 4328 Trinity Woods St, Leander, TX 78641	\$ -
WillHire, Inc.	Integration Agreement	Monster Worldwide, Inc.	06/26/2020	06/30/2020	N/A	ppatiola@willhire.co		\$ -
Wimbush & Associates, Inc.	Integration Agreement	Monster Worldwide, Inc.	11/15/2024	11/15/2024	N/A	weston@thehiretalent.com	PO BOX 323 Surfside, CA 90743	\$ -
WINK SAS	Partner Agreement	Monster Worldwide, LLC	02/25/2025	02/25/2025	N/A	arnaud.balanche@wink- lab.com	128 rue la Boétie 75008 Paris, France	\$ -
Wirkn	Partner Agreement	Monster Worldwide, Inc.	06/01/2021	06/01/2021	N/A	alliances@wirkn.com	2055 Peel St, Suite 1100 Montreal, QC	\$ -
Wisestep, Inc	Partner Agreement	Monster Worldwide, Inc.	06/16/2020	06/16/2020	N/A	legal@wisestep-inc.com, support@wisestepmail.com	H3A 1T6 Wisestep Inc, 100 Franklin Sq Drive, Suite 209, Somerset NJ 08873	\$ -
Wisestep, Inc.	Amendment to Partner Agreement	Monster Worldwide, Inc.	06/16/2020	08/12/2022	N/A	legal@wisestep-inc.com, support@wisestepmail.com	100 Franklin Sq Drive, Suite 209, 6110 Stoneridge Mall Road Pleasanton, CA 94588	\$ -
Workday, Inc.	Partner Program Enrollment Form	CareerBuilder, LLC	10/19/2024	09/13/2024	04/30/2025	matthew.vogels@workday.co m, globalpartners@workday.com		\$ -
Workday, Inc.	Partnership Agreement	CareerBuilder, LLC				matthew.vogels@workday.co m, globalpartners@workday.com	6110 Stoneridge Mall Road Pleasanton, CA 94588	\$ -
Workstream Technologies, Inc.	Integration Agreement	Monster Worldwide, Inc.	10/31/2018	10/31/2018	N/A		162 S Park St San Francisco, CA 94107	\$ 16,650.00
Workstream Technologies, Inc.	Confidentiality Agreement	Monster Worldwide, Inc.	10/31/2018	10/31/2018	N/A	lei@workstream.com	162 South Park, San Francisco, California 94107	\$ -
Workvine Ltd	Integration Agreement	Monster Worldwide, Inc.	08/24/2023	08/24/2023	N/A	lei@workstream.com Clientsupport@workvine.co.u k	Unit 42, The Quarters, New St, Hinckley LE10 1QY, United 9-68 Julian Rd. Toronto, Ontario, Canada	\$ -
Workwolf Inc.	Integration Agreement	Monster Worldwide, Inc.	09/12/2023	09/12/2023	N/A	erik@workwolf.com	M8Z 0G7 S-15, Mana Pristine, Bengaluru 560035 India	\$ -
WRTR Ink LLP	Partner Agreement	Monster Worldwide, LLC	11/28/2024	11/28/2024	N/A	manas@tekands.ai	Santhosh.sanker@xobin.com, Amrit@xobin.com	\$ -
Xobin, Inc.	Partner Agreement	Monster Worldwide, LLC	Unknown	Unknown	Unknown		2810 N Church St, Wilmington, Delaware	\$ -
Xtramile SAS	Integration Agreement	Monster Worldwide, Inc.	02/08/2023	02/08/2023	N/A	s.nenta@myxtramile.com	11 Rempart St Thiebault, 57000 Metz, France	\$ -
Yext, Inc.	Content License Agreement	Monster Worldwide, Inc.	12/03/2020	12/03/2020	N/A	chall@gr8people.com	61 Ninth Ave., New York, NY 10011	\$ -
Zeyospace, Inc., dba Talent Pathway	Joint Development Agreement	Monster, Inc.	01/07/2019	01/07/2019	N/A	sreeni.kanipakam@talentpath way.com, sreeni.kanipakam@zeyospace. com	702 S Denton Tap Rd, Suite# 140, Coppell, TX 75019, USA	\$ -